

interviewing a nanny

Your nanny will essentially be a member of your family for the foreseeable future. These questions establish basic appropriateness—is she the right fit from a practical point of view? You also want to spend time with the potential nanny to get to know her and help determine if you will get along and have the same views on how to raise baby.

**Can you provide me
two references?**

**What is your
citizenship status?**

**What hours are
you available?**

**What do you
charge?**

**How do you feel
about working
overtime? What
would you charge?**

**Do you drive?
What is your
record like? Do you
have a reliable car?**

Are you open to doing chores, cooking, or laundry?

What other commitments do you have—other job, school, family, activities?

How long do you plan to be a nanny?

Tell me about your child care experience. Have you taken care of infants?

Are you certified in infant CPR and first aid? Do you have any other training?

Explain any issues or concerns you have and ask about her level of comfort and experience.